

“Heroes Among Us”



TOWEL
Awards 2010

TOWEL Awards Foundation, Inc.

TSC Coordinator & Staff
TOWEL Search Chapter (TSC)
TOWEL AWARDS 2010 National Search
TOWEL AWARDS Foundation, Inc.

March 2009 – February 26, 2010



Dear Partner in Christ,

Praise God for the privilege & power of Christian Service.

1Co 15:10 But by the grace of God I am what I am: and his grace which was bestowed upon me was not in vain; but I labored more abundantly than they all: yet not I, but the grace of God which was with me.

In line with the fulfillment of the Vision & implementation of the Mission of *TOWEL AWARDS Foundation, Inc.*, we seek to glorify God & magnify His sufficient grace at work in and through the lives of His faithful & fruitful servants. We humbly pray & trust in God that *TOWEL AWARDS Foundation, Inc.*, continue to enjoy the privilege of being His channel of recognition, encouragement & inspiration to all His servant-leaders.

Praise God & thank you for your support & partnership in this humble ministry.

May the following information suffice in initially guiding your much-appreciated partnership with us.

Thank you so much!

A handwritten signature in black ink, appearing to read 'Almario T. Termulo'. The signature is fluid and cursive, with a large loop at the beginning.

Pastor Almario T. Termulo
President
TOWEL AWARDS Foundation, Inc.



TOWEL Awards Foundation, Inc.

VISION: We see a growing number of motivated and Spirit-filled pastors excelling in servant leadership in the church transforming their communities and beyond.

MISSION: To recognize outstanding pastors, promote unity and transformational leadership, raise the standard of ministry towards excellence and inspire the next generation to follow the footsteps of these men and women of God who are benchmarks of greatness.

CORE VALUES:

T – Teamwork
O – Order
W – Work
E – Excellence
L – Leadership

TOWEL AWARDS 2010 Search Team

Composition – Bishop Jonel Milan, Pastor Al Termulo, Pastor Jun Mercolita & Pastor John Joseph Leo B. Castillo

Promotion Itinerary & Contact Person

TOWEL AWARDS 2010 Search Promotional Program & Kit

PROGRAM

Meeting with Towel Search Chapter



Fellowship with the TSC members –
Coordinator & 2 members recruited
by the former.

Briefing on the Promotional Kit

Praise & Worship – Host's responsibility

**Conference on “ Convergence for Growth
and Impact ” – Community of Independ-
ent Churches in the Philippines (CICP)**

Management of Self – Pastor John B.
Castillo

Management of Family – Bishop Jonel
Milan

Management of the Church – Pastor Al
Termulo

Open Forum – Question & Answer on the
topics

Break

**TOWEL AWARDS 2010 Promotion & Orienta-
tion**

Audio – Visual Presentation
Distribution of Flyers & Nomination
Forms
Orientation on the Search
Open Forum



Commissioning of the TOWEL SEARCH CHAPTER Staff

Oath-taking
Prayer of Dedication
Issuance of Certification / TSC ID's

PROMOTIONAL KIT

Kit
Cover Letter
TOWEL AWARDS 2010 promotional CD
Nomination Forms
Implementing Guidelines (coverage, process & timeline w/ contact numbers)

IMPLEMENTING GUIDELINES

Issuance & acquisition of Nomination Forms

Nomination Forms will be issued & can be acquired from the following:
TOWEL Convergence, TOWEL Search Chapters, Philippine Christian Bookstore outlets (PCBS),
www.ceccrossworld.com,
www.towelawards.multiply.com

Rules on Nomination

Who can nominate?

Anybody can nominate except one's self, immediate family members and the NTSC. This anybody must be a



member/part of the church/ministerial fellowship but must work with the church leadership for their concurrence. The nominator must work out / accomplish all the requirements and is responsible in filling out the application form.

b. Who can't be nominated?

Bishops, members of the board of Judges and NTSC members are no longer eligible for nomination.

c. What are the criteria?

1. Character (Integrity & Spirituality) **35%**, **2. Competence** (empowering leadership, developer & catalyst) **25%**, **3. Contribution** (for enhancement, for community transformation & people empowerment, a pioneer) **25%**, **4. Connectedness** (an active participant, supporter & preserver of body unity) **15%**.

Character was given the highest percentage considering that this award is a recognition of a minister's emulation of Christ. Connectedness was added to ensure that any awardee is not to be found guilty of not fellowshiping either with his/her organization or ministerial fellowship. It was also given the least percentage as safeguard to over-commitment that may result into a lesser impact and contribution to the



d. How many can be nominated?

Only one nominee per local church or Christian ministry.

e. What are the requirements/things to be submitted?

A letter of Recommendation, A testimony of the nominee's conversion, calling & ministerial journey must be accomplished and submitted by the nominator.. A one (1) page ministry journey of the nominee can complement because expected in this are his contributions, testimonies and timeline plus ministry impact. He (nominator) can ask the nominee or look for additional testimonies to accomplish this. The local leadership can give additional recommendations

f. How and when to submit?

Two (2) copies must be furnished: one for the TOWEL Search Chapter coordinator and the second copy will be given to the nearest PCBS who will be responsible in sending the copy to NTSC. Deadline of submission of nominations is on August 31, 2009.



3. Processing of the Nominations

- a. TSC evaluation of submitted nomination forms according to TOWEL Standards.
- b. Public Posting of TOWEL AWARD 2010 Nominees for at least 15 days on September 2009
- c. Formal & written Complaints regarding posted nominees will be handled by TOWEL authorized committees – TSC initially & National Grievance Committee if necessary with finality.
- d. TSC verification of data & interview of the nominee's family, church/ministry, ministerial fellowship & community.
- e. Video-taped introduction of the nominee & questionnaire –interview of the nominee.

4. The Stages of Judging

- a. **FIRST – LEVEL (September 2009)**. TOWEL Search Chapter (TSC) of three persons will individually evaluate the nominees using the Official TOWEL Criteria - **Character 35%, Competence 25%, Contribution 25%, Connectedness 15%**. The raw numerical computations & averages written & attested unto will be placed in a sealed & signed envelope. TSC members will keep in confidentiality a copy this evaluation.



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b. These sealed & signed envelopes will be forwarded to the National TOWEL Search Committee for processing of the TOWEL AWARDS 2010 Search Finalists.

c. SECOND-LEVEL (OCTOBER 2009).

NTSC will process & find out from the forwarded TSC envelopes 10 finalists from Luzon, Visayas & Mindanao respectively – 30 FINALISTS in all.

d. The names of the 30 TOWEL AWARDS 2010 Finalists will be announce & posted through FEBC-DZAS, PCBS & TSC's.

e THIRD – LEVEL (NOVEMBER 2009).

The 30 finalists' Official TOWEL Awards 2010 documents will be forwarded to the TOWEL AWARDS 2010 BOARD OF JUDGES for Final Judging using the same TOWEL Standards for Judging.

f. The evaluation done by each individual member of the Board of Judges shall be submitted in a sealed envelope to the Sycip, Gorres and Velayo (SGV) auditing firm and treated with utmost confidentiality. SGV shall collate and process the submissions. The results shall be announced or made known only on the awarding ceremony itself on February 26,2010.



g. TOWEL POLICY for SGV's guidance –

To achieve fair representation in the 2010 TOWEL AWARDS, **there will initially be a purposive allocation of four (4) awards – one each for Luzon, Visayas, Mindanao and the National Capital Region (NCR).** The nominee-Pastor who garners the highest score from each of the four major region [Luzon, Visayas, Mindanao and NCR] will automatically take a slot in the ten Outstanding pastors [TOWEL]. This means that the initial selection process will be stratified to the above four major regions. The remaining six (6) awards will be up for grabs from an open field of hopefuls regardless of locale.

5. Assistance for the Finalists in the Awards' Night

a. TOWEL AWARDS FOUNDATION will assist appropriately the 30 Finalists in their travel, board & lodging needs as they come to Manila for the TOWEL Awards Night.

6. Other important & relevant TOWEL AWARDS policies

a. **Non-appearance during Awards Night on the 26th of February 2010** without a valid and verifiable reason (and without prior notice, if applicable) will constitute adequate ground for forfeiture of the award.



Such forfeiture by a Finalist or Finalists who is or are included among the 10 awardees shall result in the successive upgrading of finalist(s) to the next vacated slot(s) with the eleventh placer taking the tenth slot, and so on until the 10 slots are filled and the deserving finalists are awarded.

b. LIFE TIME ACHIEVEMENT AWARD

It has been agreed upon that this award be given to any but most qualified pastor in the Philippines. His or her age will be given 50% and length in the ministry another 50%. Despite this percentage, the previous mechanics for this search still applies.

